

Data Cleansing:

Improve data quality and simplify system migrations

Is data quality hindering your processes or system migration?

In today's data-driven world, organisations rely heavily on accurate and up-to-date information to make informed decisions. However, maintaining clean and reliable organisation data can be a daunting task, especially when working with large volumes of information. It is an often-neglected task until the data is needed for a specific purpose or when the organisation has decided to migrate from a legacy system to a new system.

Outdated information, incorrect records, inconsistent formatting, and incomplete data can lead to inefficiencies, errors, project delays and missed opportunities. This is where organisation data cleansing comes into play – a crucial process that ensures your organisation's data is accurate, consistent, and ready for use.

org.manager streamlines the review of both the data attributes and structure for quality issues. You define the parameters (define what an error is) e.g missing attributes, errors in attributes, broken links, unused elements and the like, and org.manager enables these quality issues to be displayed visually, as well as in lists and dashboards for review and export. As issues are resolved in the source system, org.manager is refreshed from the source data and displays the results.

Proactively identify and address problems using org.manager

- Analyse data from one or multiple sources
- Cut through the row-by-row checking of spreadsheets
- Mark up changes in charts that feed into custom exports
- Provide the powerful combination of data quality reporting with visuals
- Enable split screen to view more than one chart at a time
- Enable data owners to target 'dirty' data for rectification
- Support iterative cleansing of the data
- Automate the transformation of data elements to fit the data required for the new system/solution – with drag and drop functionality to make it easy to modify data inputs to new data models and to create the import needed to facilitate a smooth migration
- Continue checking during migrations – as large volumes of data move from one system to another, errors can occur. org.manager visualises the migrated data in charts, lists as well as in dashboards.

	in OU	ex
Orgunit:		
Missing mandatory fields	0	112
w/o Manager	0	105
Manager > 1	0	2
w/o employee	0	15
Position:		
Missing mandatory fields	0	1
Vacant	0	0
Vacant and Emp > 0	0	0
More then one Emp	1	15
Occupied and Emp = 0	0	183
with OU > 1	0	1
With wrong cost center	0	1
Employee:		
Missing mandatory fields	1	32
Email wrong	1	33
More then one Pos	0	0

Personnel Number	First Name	Last Name	E-Mail
11001009	Herbert		Herbert.Mayer@misctec.com@hallo.de
14900223	Danny	Henderson	danny.henderson@misctec.com
11900178	Ralf		Ralf.Hoferer@misctec.com@hallo.de
11001046	Helmut		Helmut.Elsner@misctec.com@hallo.de

org.manager speeds up the steps to clean and transform data by quickly uncovering errors:



Duplicates



Missing Values



Numerical outliers



ID anomalies



Non-matching values



Broken links

Use secure custom reports and visuals to eliminate endless spreadsheets and the need for non-data driven visuals (PowerPoint, Visio). Below are three ways that org.manager can help with your workforce data cleansing.

Data cleanse reports

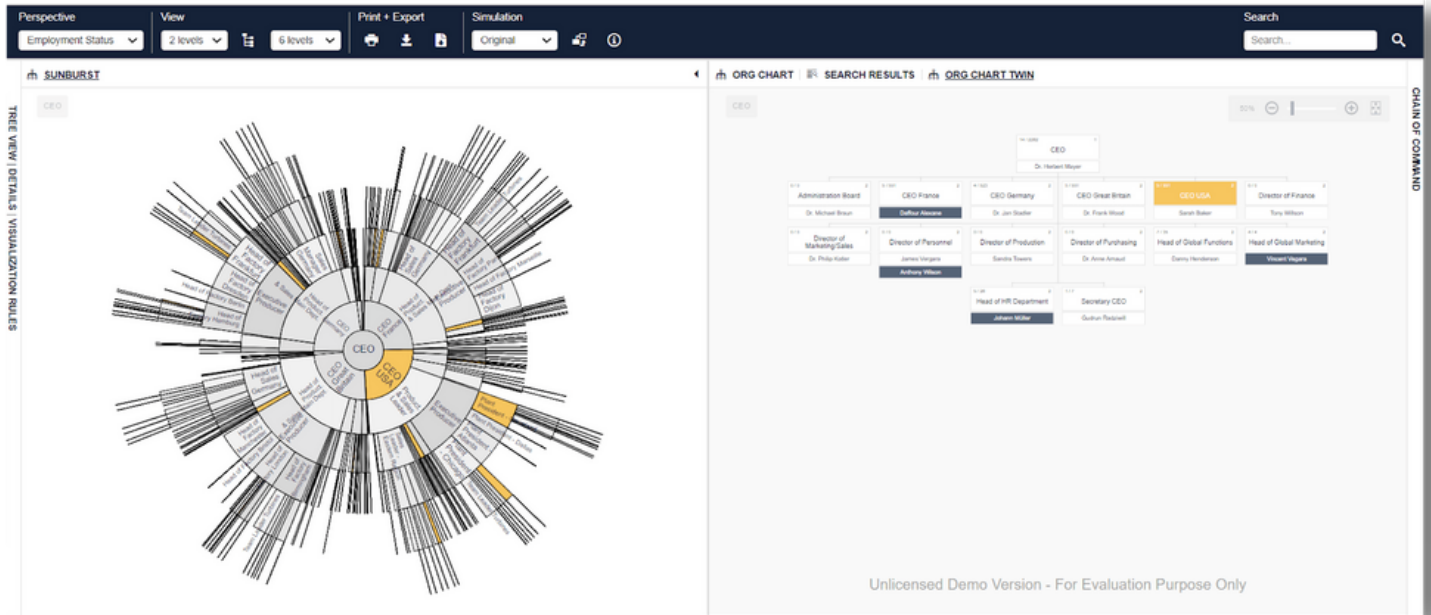
org.manager's reporting capabilities allow you to:

- Enable data owners to run and review real time data reports
- Support ongoing data governance and data quality improvement

Position ID	Position titles ^	Org level 1	Org level 2	Org level 3	Org level 4	Error type
MC205766	Acting Workforce Planning Lead					Occupant doesn't match the establishment
BLU205911	Payroll Officer					Occupant doesn't match the establishment
BLU206002	Marketing Coordinator					Orphan record
BLU205879	Activities Officer	PremierEvents	South Coast	Stage SP	Outdoor	Orphan record
BLU205908	Activities Officer	PremierEvents	Metro South	Audio SP	Outdoor	Orphan record
BLU205450	Activities Officer	PremierEvents	Metro South	Audio SP	Outdoor	Orphan record
BLU205551	Activities Officer	PremierEvents	Metro South	Production	Outdoor	Orphan record
BLU205742	Activities Officer	PremierEvents	Metro South	Production	Outdoor	Orphan record
BLU205742	Activities Officer	PremierEvents	Central	Stage SP	Indoor	Orphan record
BLU206028	Activities Officer	PremierEvents	Central	Stage SP	Indoor	Orphan record
BLU205986	Activities Officer					Duplicate record
BLU205986	Activities Officer					Duplicate record
BLU205742	Activities Officer					Duplicate record
BLU205742	Activities Officer					Duplicate record
BLU205742	Activities Officer					Duplicate record
BLU205788	Activities Officer					Duplicate record
BLU205788	Activities Officer					Duplicate record
BLU205384	Activities Officer					Duplicate record

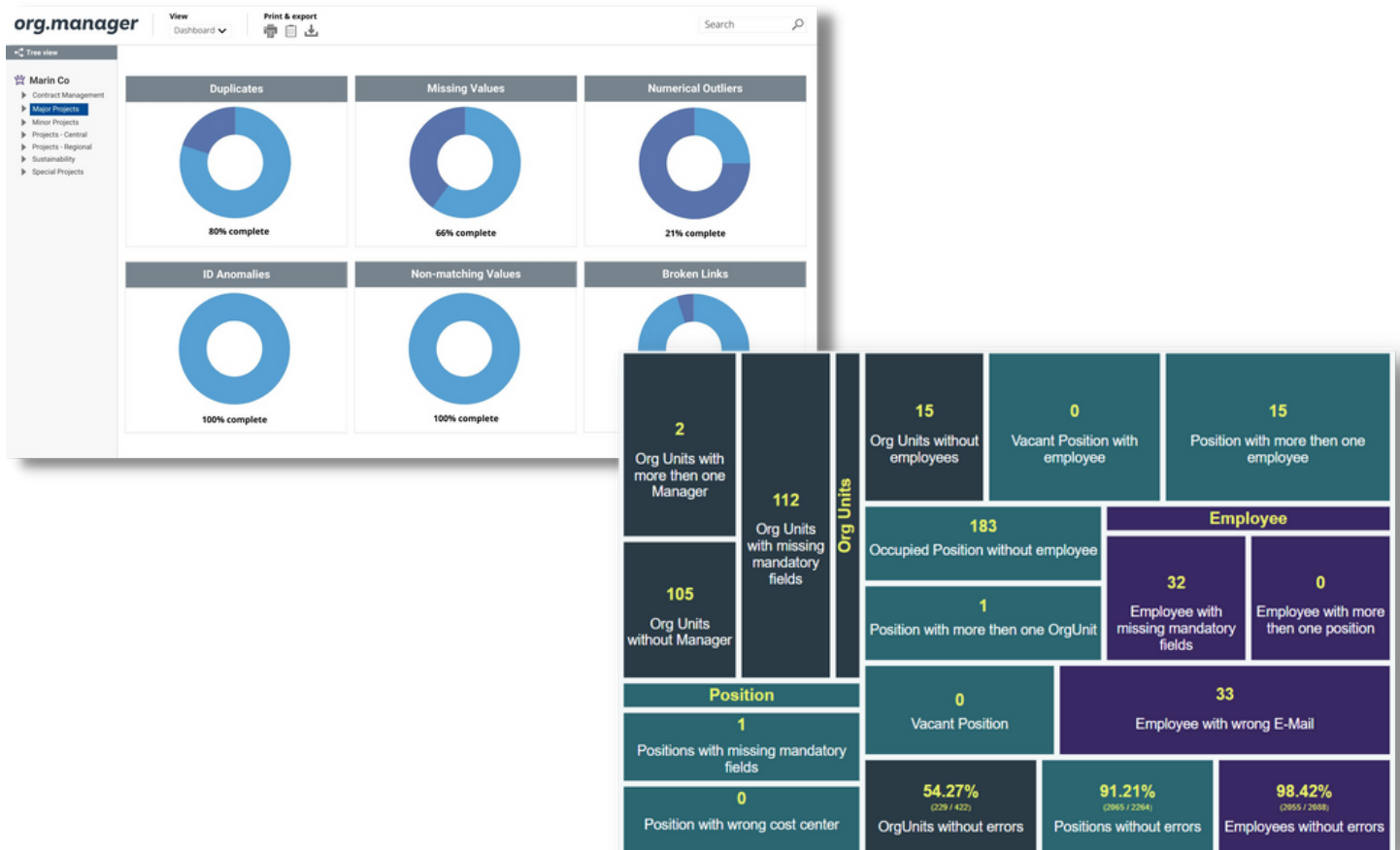
Structure and sunburst charts

Use structure and sunburst charts to identify any data or structure anomalies quickly. Combine org.manager reports and visualisation capabilities to visually examine data sets from end-to-end.



Data cleanse dashboards

Combine org.manager reports and visualisation capabilities to examine and track progress across data sets from end-to-end.



Maintaining clean data

Clean data leads to:

- Healthy processes
- Smoother transitions
- Better decision-making

By running data quality reports using org.manager on a regular basis the detective work is done for you, making it quicker and easier to fix errors and improve data quality and governance. This enables everyone to have accurate information and reap the benefits.

Navigo customers



“We have been continuously impressed at how easy it has been to engage with Navigo. Their team went above and beyond to improve the solution’s capabilities and our roadmap.”



Adele Nairn, Senior Project Manager



Why speak to Navigo?



Leverage our team of experienced data experts to build a single view of your organisation - regardless of data location, format and data quality using org.manager.



Give managers and senior executives real-time, easy to navigate visual tools to see their organisation data.



Access real-time data throughout the life of a transformation project.



Securely share across unlimited stakeholders.



Restructure & data map your organisation visually using accurate, live organisation data. Update models at anytime and push back to your systems.



Your data is in safe hands. Navigo has ISO 270001 certification and is a member of the Defence Security Program and ACSC.

Ready to kick off your data cleansing project?

Chat to our in-house experts to learn how org.manager can optimise your data quality.

[Book a demo](#)

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